

Maksim Tsvetkov

Senior Java Software Engineer | Team Leader | Scrum master

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Summary

Senior Java developer with ten years of experience. Three years as a team leader. I specialize in developing and implementing enterprise applications in cloud environments. Worked with Supply Chain, Point of Sale (POS), VoIP, mediation platform and CRM&ERP systems.

Technical skills

- Strong proficiency in Java programming language
- Spring, Spring boot, microservices
- Apache Beam (Dataflow)
- Cloud platforms: Google Cloud Platform (GCP)
- Test tools: JUnit, Cucumber, Wiremock, Jmeter
- Databases: SQL (PostgreSQL), noSQL (MongoDB), Redis (Redisson, Memstore, Datastore), BigQuery
- Advanced knowledge of using LLM via APIs and Self-hosting. Prompting, data sanitization, fine tuning.
- Continuous Integration/Continuous Deployment (CI/CD): Jenkins (usage, troubleshooting)
- Kubernetes. Helm charts, ArgoCD
- Apache Kafka, Aiven Kafka, Pub/Sub, Apache Avro.
- Micrometer, Grafana, InfluxDB. Business scenarios metrics, app monitoring.
- REST API development and integration.
- Atlassian services stack (Jira, Confluence, Bitbucket). Other: GitHub, GitLab
- Platforms: Linux, MacOS, Windows; Command Line Interface (CLI) tools
- Version Control Systems: Git, SVN

Non-technical skills

- Leading the team, providing metrics and reports
- Organize, lead Scrum processes
- Mentoring interns. Onboard new team members
- Lead backend interviews for

junior to senior java levels.

Languages:

- Russian native
- English C1
- Serbian A2

Education and Certificates

- 2023 [PSM I certificate f3a326e0-c8d2-4286-a2bf-dca5f51bfc0c](#)
- 2012 - 2016, Bachelor's degree in Business Informatics, Institute of Information Technology and Mathematical Modeling (ITMM), Nizhny Novgorod National Research University (UNN), Russia.
- Number of soft skill trainings that are covering leadership, management, relationships with stakeholders, employees' motivation, emotional Intelligence, working with project metrics and others

Experience

Playtronix [Serbia] /01/2025 – 04/2026/

Position: Java Software Engineer

Activity: A portal for business activity monitoring.

Responsibilities: Development, architecture discussions with the team, features discussions with the product owner, code review, onboarding of new members.

Technologies: Java 21, Spring Web/Data/Security, GCP, Pub/Sub, Kafka, Postgres, GitHub actions, Apache Beam, BigQuery, Keycloak.

Grid Dynamics [Serbia] Macys, /08/2023 – 12/2024/

Position: Java Software Engineer, Team Leader

Activity: Introduce MongoDB to the existing project deeply integrated with GCP

Responsibilities: Team leading and development activity.

Organize regular 1:1, daily meetings. Communication with a client, reporting to management.

Internship mentoring, coaching for subordinates, performance review.

Technologies: Java 17, Spring 5, Kubernetes, GCP

Grid Dynamics [Serbia] American Eagle Outfitters /11/2021 – 06/2023/

Position: Java Software Engineer, Team Leader

Activity: POS project development.

Sale related functions, taxes, coupons, discounts, reports, metrics, logging.

Responsibilities: Team leading and development activity.

Communication with a client, reporting to management.

Onboarding of new members. Preparation of the project documentation and KT records.

Internship mentoring, coaching for subordinates, performance review.

Technologies: Java 11, Spring 5, Kubernetes, GCP, Freemarker, Grafana, SymmetricDS

Orion Innovation [Russia] /06/2020 – 11/2021/

Position: Java Software Engineer, Scrum master

Activity: Cloud contact center basic functionality implementation.

Responsibilities:

Handle incoming requests from the Product Owner.

Estimating Features and Tasks, organize planning and demos.

The team representation at meetings with stakeholders.

Participating in solution architecture design and implementation

Technologies: SpringBoot, Java11, Azure, Kubernetes, SIP, Kafka

STM Labs, [Russia] /05/2017 – 07/2020/

Position: Java Software Engineer

NetCracker, [Russia] Software Engineer /11/2015 – 05/2017/

Position: Java Software Engineer